



VAN MOER
Logistics

**POLICY
STATEMENT**

Committed to creating
value through our
partnership in logistics.

POLICY STATEMENT

Operating as a logistic service provider we have two main objectives :

1. Providing a safe and healthy working place for our staff, taking into account the relevant environmental aspects.
2. Making and keeping our customers satisfy by delivering quality and continue improving our various services.

Within the scope of our management system and in line with the objectives and context of our organization, we promise , in the light of continue improvement, to pay attention to :

- Our internal strength and weaknesses and external opportunities and threats.
- Compliance with the national and international legislation (fi AEO certification, food & feed safety and GDP) and customer demand.
- Corporate Social Responsibility
- The removal of hazard and risks related to occupational health and safety as much as possible
- The creation of a constructive safety behavior appropriate to a generative safety culture in accordance with the BBS (Behavior Based Safety) principles.
- A workplace free of undesirable behavior.
- A continuous monitoring of the needs, expectations, suggestions, proposal for improvement and complaints of our employees, customers and other stakeholders.
- The (multidisciplinary) approach to chances within the organization.
- Consultation, participation, training and sensibilization of our employees.
- Internal and external communication.
- The reduction of the fuel consumption and damage to our trucks, through training, awareness and follow-up of our drivers.
- The constant search for alternatives related to transport (fi intermodal transport) in order to reduce the adverse effects of climate chance.
- The security of our sites, the property of our customers and digital information.
- The determination and monitoring of our performance and objectives.
- The management of relevant external processes, products and services.
- The control of non-conforming outputs.

The board of directors and all managers will always demonstrate leadership and involvement by actively and proactively contributing to this policy, as well as providing the necessary resources to continue to implement the policy described in this statement.

This policy will be tested annually against the needs within the organization and revised where necessary.

Zwijndrecht, June 22, 2023

 Jo Van Moer Founder & CEO	 Anne Verstraeten Founder	 Ann Cools CFO	 Carl Ghekiere CCO	 Steven Pauwels COO Warehousing & Value-added Logistics
 Iwan De Block COO Bulk & Tank Container Logistics	 Yves Hebb HR Director	 Bert Calluy Legal Counsel	 Joris Emanuel IT Manager	 Jonas Fiers QESH Manager

Around the world,
down to earth.