



CSR Policy

Corporate Social Responsibility (CSR) is defined as the integration of business operations and values, whereby the interests of all stakeholders, including investors, customers, employees, the community and the environment, are reflected in the company's policies and actions.

For Van Moer Logistics, CSR means that **social, labor and human rights, governance, safety and environmental concerns** are embedded into our business operations and in our interaction with our key stakeholder.

Regarding **social, labor and human rights** : Van Moer Logistics takes into account :

- Fundamental human rights
- Working condition and hours
- Non discrimination
- Freedom of association
- Prohibition of people working under the minimum age required by law

Regarding **governance** : Van Moer Logistics is doing business in a fair and transparent while bearing business ethics in mind such as :

- Anti-corruption and bribery
- Conflict of interest
- Fraud
- Money laundering
- Anti-competitive practices

The commitment of Van Moer Logistics towards **safety** and **environment** is incorporated into the general policy statement.

This CSR policy is valid for 5 year and approved by the board of directors.

Zwijndrecht, May 17, 2019

Jo Van Moer	Anne Verstraeten	Ann Cools	Carl Ghekiere	Yves Hebb	Steven Pauwels	Tim Claes	Joris Emanuel	Koen Cleemput
Owner	Owner	CFO	CCO	HR Director	Managing Director Warehousing	Managing Director Chemicals	ICT Manager	QESSH Manager
								